



Robert P. Astorino
County Executive

Department of Social Services
Kevin M. McGuire, Commissioner

44955

Date: February 17, 2015

To: Board of Acquisition and Contract

From: Kevin M. McGuire
Commissioner, Department of Social Services

Subject: Authority to amend an agreement with ShopRite Supermarkets, Inc. pursuant to which ShopRite agreed to provide customized training services for 200 of its currently employed unskilled workers to assist them in upgrading their skills for the period January 1, 2015 through June 30, 2015 in an amount not to-exceed \$40,000, in accordance with the requirements of the Workforce Investment Act of 1998 (“WIA”), by revising the scope of services to reflect customized training for only 100 of ShopRite’s currently employed unskilled workers.

By resolution approved on November 20, 2014 (the November 20th Resolution”), your Honorable Board authorized the County of Westchester (the “County”) acting by and through the Department of Social Services Office of Workforce Investment, on behalf of the Westchester-Putnam Local Workforce Investment Board (the “WPLWIB”), to enter into an agreement with ShopRite Supermarkets, Inc. (“ShopRite”), pursuant to which ShopRite would provide customized training services for 200 of its currently employed unskilled workers to assist them in upgrading their job skills and to avoid layoffs, for the period January 1, 2015 through June 30, 2015 (the “Agreement”), in accordance with the requirements of WIA. The November 20th Resolution further provided that pursuant to WIA section 101(8) and its implementing regulations, 20 CFR 663.715, ShopRite would commit to contributing not less than fifty (50%) per cent of the total cost of the training, with the County reimbursing the balance up to an amount not-to-exceed \$40,000, in accordance with an approved program budget. The Agreement was subsequently executed.

ShopRite has recently informed us that instead of training 200 of its current staff, it will train only 100 of its current staff, with no decrease in the not-to-exceed reimbursement amount of \$40,000. ShopRite has indicated that since the training will be more in depth than originally contemplated, it will justify the cost remaining the same. Accordingly, authority is hereby requested to amend the Agreement with ShopRite pursuant to which ShopRite agreed to provide customized training services for 200 of its

currently employed unskilled workers to assist them in upgrading their job skills and to avoid layoffs, for the period January 1, 2015 through June 30, 2015 with the County reimbursing up to an amount not-to-exceed \$40,000, in accordance with an approved program budget, by revising the scope of services to reflect the provision of customized training services to only 100 of ShopRite's currently employed unskilled workers, instead of 200.

Except as specifically amended hereby, all remaining terms and conditions of the Agreement shall remain in full force and effect.

This employer requested funds through local WIA (Workforce Investment Act) office, met the requirements for the grant and was approved for funding by the Westchester-Putnam Investment Board. This customized training will be provided by the employer's staff and not by a third party.

The proposed Agreement **shall serve a public purpose** by providing skills training to existing employees to upgrade skill sets and prevent layoffs.

The **goals and objectives** of the aforementioned proposed Agreement shall be to provide employees with training to upgrade their employee skill sets and competencies to meet the current and future needs of Shoprite.

The **goals and objectives** of the proposed Agreement are **in the County's best interest** regarding **fiscal responsibility** as the upgrading of employee skill sets and competencies benefits both the employer and employee through mutually increased productivity and increased income resulting in beneficial economic benefits to the County through increased tax revenues and reduced dependence on public assistance.

The **goals and objectives** of the proposed Agreement **shall be tracked and monitored** by the WPLWIB through its review of Shoprite's records that shall include the type of skills training provided, the results of pre-training and post-training to measure training participant increased skills competency, and employee attendance at skills training sessions.

An appropriate resolution is attached herewith for your Honorable Board's approval.

KMM/BG/jpg

RESOLUTION

Upon a communication from the Commissioner of the Department of Social Services, be it hereby

RESOLVED, that the County of Westchester (the “County”), acting by and through its Department of Social Services Office of Workforce Investment, on behalf of the Westchester-Putnam Local Workforce Investment Board, is hereby authorized to amend an agreement with ShopRite Supermarkets, Inc. (“ShopRite”) pursuant to which ShopRite agreed to provide customized training services for 200 of its currently employed unskilled workers to assist them in upgrading their job skills for the period January 1, 2015 through June 30, 2015, with the County reimbursing ShopRite up to an amount not-to-exceed \$40,000, in accordance with an approved program budget (the “Agreement”), by revising the scope of services to reflect the provision of customized training services to only 100 of ShopRite’s currently employed unskilled workers, instead of 200; and be it further

RESOLVED, that except as specifically amended hereby, all remaining terms and conditions of the Agreement shall remain in full force and effect; and be it further

RESOLVED, that the County Executive or his authorized designee is empowered to execute any document necessary to implement this Resolution.

Account to be Charged/Credited

| Fund | Dept | Major Program, Program & Phase Or Unit | Object/ Sub-Object | Trust Account | Dollars |
|------|------|--|-----------------------|------------------|---------|
| N/A | N/A | N/A | N/A | N/A | N/A |
| | | | | | |

Budget Funding Year(s): N/A Start Date: N/A End Date: N/A
(must match resolution)

Funding Source

Tax Dollars: N/A

State Aid: N/A

Federal Aid: N/A

Other: N/A

\$N/A
(must match resolution)