

Robert P. Astorino
County Executive

Department of Social Services

Kevin P. Mahon
Commissioner

DATE: March 15, 2010

TO: Board of Acquisition & Contract

FROM: Kevin P. Mahon, Commissioner
Department of Social Services

RE: Authority for the County of Westchester to amend a Resolution approved on December 30, 2009 authorizing the County of Westchester to enter into an Agreement with the New York State Office of Temporary and Disability Assistance to accept funding for an amount not to exceed \$148,722 and to enter into agreements with the various employers to provide subsidized job placements and training for TANF-eligible individuals using the aforesaid funding for the period August 15, 2009 to September 30, 2010 in order to add five (5) new employers to the list of already approved employers at no additional cost to the County

Through Resolution approved on December 30, 2009, your Honorable Board authorized the County of Westchester, acting by and through the Department of Social Services (the "Department") to enter into an agreement with the New York State Office of Temporary and Disability Assistance to accept funding for an amount not to exceed \$148,722 and to enter into agreements with the various employers to provide subsidized job placements and training for TANF-eligible individuals using the aforesaid funding for the period August 15, 2009 to September 30, 2010.

Authority is now requested to amend the Resolution approved on December 30, 2009 in order to add five (5) new employers listed below to the list of already approved employers at no additional cost to the County.

Friend Enterprises, Ltd.
Coker Electric, Inc.
Family Hope Living Center, Inc.
Artistic Hair Design, Inc.
The Coughlin Group, Inc

The agreement will serve a **public purpose** in that it will create subsidized employment for TANF eligible individuals and Safety Net Assistance recipients in households without children with the ultimate goal of finding permanent unsubsidized employment. As customers receive increased job training and overcome barriers to employment, they gain self sufficiency as well as necessary skills required to retain long-term employment, thereby promoting the general health, safety and welfare of Westchester County residents.

The **goals and objectives** of this agreement are to provide the financial resources needed to subsidize employment for no more than three (3) trainees per company that will enable the employees to develop the skills and proficiency needed to perform in their respective jobs and get promoted. All contracted employers have agreed to consider the employee(s) for future promotions.

The **goals and objectives are in the best interest of the County in terms of fiscal responsibility** as the financial impact of this may be measured in terms of enhanced opportunities for promotions, transfers and for new employment. All contract employers have committed to hire the employee(s) after the three (3) to six (6) month probationary period expires. The change in the probationary period has been changed from six (6) months to three (3) to six (6) to maximize the number of participants in the program and also in consideration of the final claiming date stipulated by the funding agency which is September 30, 2010. The listed agencies joining the program now do not have six months to complete the training program enabling them to meet the deadline for claiming. This is the reason why the probationary period has been shortened to reflect three (3) to six (6) months for the employees trained under the new agreements.

The **goals and objectives will be monitored and tracked** through the program staff and evaluation/progress reports that will indicate program success or failure based on the following measures:

1. Employee(s) successfully completing three (3) to six (6) month probationary period
2. Employer hiring employee(s) after the three(3) to six (6) month probationary period
3. Employer retaining employee(s) who have successfully completed the six (6) month probationary period for up to one (1) year after hiring.

Except as specifically amended herein, all other terms and conditions of the Resolution approved on December 30, 2009 shall remain in full force and effect. The Amendment is to the Resolution as the contracts have not been executed.

Approval of the annexed Resolution by your Honorable Board is respectfully requested.

RESOLUTION

Upon a communication from the Commissioner of the Department of Social Services, be it hereby

RESOLVED, that the Resolution approved on December 30, 2009 authorizing the County of Westchester, acting by and through the Department of Social Services (the "Department"), to enter into an Agreement with the New York State Office of Temporary and Disability Assistance to accept funding for an amount not to exceed \$148,722 and to enter into agreements with the various employers to provide subsidized job placements and training for TANF-eligible individuals using the aforesaid funding for the period from August 15, 2009 through September 30, 2010 **is hereby amended in order to** add five (5) new employers listed below to the list of already approved employers at no additional cost to the County.

Add the following:

- Friend Enterprises, Ltd.**
- Coker Electric, Inc.**
- Family Hope Living Center, Inc.**
- Artistic Hair Design, Inc.**
- The Coughlin Group, Inc.**

and be it further

RESOLVED, that except as specifically amended herein, all other terms and conditions of the Resolution approved on December 30, 2009 shall remain in full force and effect; and be it further

RESOLVED, that the County Executive or his duly authorized designee is hereby authorized to execute all documents, necessary and appropriate, to effectuate the purposes hereof.

Account to be Charged/Credited

Fund	Dept	Major Program, Program & Phase Or Unit	Object/ Sub-Object	Trust Account	Dollars
N/A	N/A	N/A	N/A	N/A	N/A

Budget Funding Year(s): N/A Start Date: N/A End Date: N/A
(must match resolution)

Funding Source Tax Dollars: N/A
State Aid: N/A
Federal Aid: N/A
Other: N/A

\$N/A
(must match resolution)